

**Minutes of the Board of Directors
One Room School House Project, Inc.**

ANNUAL MEETING

Meeting Date: 3-27-26
Time: 3:00 PM
Location: 4180 NE 15th Street
Gainesville, FL 32609

Call to Order: Mr. Terzian called the meeting to order at 3:00 PM. Roll Call was taken.

Members Present: Sevan Terzian
Jeanne Minsavage
LeeAnn Laffee
Cheryl Valantis

In Attendance: Neil Drake Board Representative
Principal Designee
Parent Representative ORSH
Sarah Mosley Principal

This meeting was conducted in accordance with Florida Statutes which require:

- two public meetings per school year in the school district
- meetings noticed, open, and accessible to the public
- attendees provided opportunity to receive information and provide input
- physical presence of parent representative and principal or designee

Minutes of the Board of Directors One Room School House Project, Inc.

Public Comment: No one in attendance from the public chose to make a comment.

Principal's Report: Ms. Mosley reported on student progress. Her survey indicates that nearly all students, teachers and full time staff are returning next year. She reported that she is working with Ms. Casey on plans to expand the Academy program to continue serving the current students and to make accommodations for additional interest in the program for next year.

Treasurer's Report: Mr. Drake presented and discussed the most recent financial reports with the Board. He reported on the school's investments and capital expenditures. He reviewed the planning budget for 2026-27.

Consultant Report:

Mr. Drake reported that projections show that funding for the Academy will be sufficient to cover costs in its first year. He suggested that any amendments to the joint operations agreement should be considered after the results of the financial audit are in hand. He further suggested that the Academy should take over as the operator of the after school program.

Mr. Drake reported on progress with tree removal, construction of storage sheds, renovations on the tutoring and storage building at the little school, and costs for a new roof at the big school and for a walkway between the two buildings.

He reviewed pending legislative initiatives and their probable impact on school policy and finances.

**Minutes of the Board of Directors
One Room School House Project, Inc.**

CONSENT AGENDA

RENEWAL APPOINTMENTS

A: Appoint Principal for 2026-27:

Motion: Sarah Mosley is appointed principal of the school for the 2026-27 school year. The Treasurer or the Board Representative is authorized to negotiate and sign a contract for the principal for the 2026-27 school year.

B: Appoint CEO and Public Records Custodian for 2026-27:

Motion: Robin Casey is appointed Chief Economic Officer (CEO) and Public Records Custodian of the school for the 2026-27 school year.

C: Appoint Parent and Board Representative for 26-27:

Motion: For the 2026-27 school year, the Board Representative, Neil Drake, shall represent the board to all parents at the school. The school principal will post a notice to this effect at the school and on the website and issue letters to parents immediately upon the resumption of classes in August.

D: Appoint Vice-Principals for 26-27:

Motion: The Board appoints Brandi Crossman as Vice-Principal of The One Room School House for the 2026-27 school year.

E: Appoint VPK Director for 2026-27:

Motion: The Board appoints Sarah Mosley as Director of The One Room School House VPK and 3PK programs for the 2026-27 school year.

F: Appoint Teachers and Staff for 2026-27:

Motion: The Board authorizes the Board Representative, the CEO and the Principal to review all current teacher and staff evaluations, interview new potential employees, nominate and hire all teachers and staff for the 2026-27 school year.

**Minutes of the Board of Directors
One Room School House Project, Inc.**

RENEWAL CONTRACTS

G: Employment Contracts for 2026-27:

Motion: The Board Representative and the CEO will develop, and the CEO will sign, employment contracts for the next school year that reflect the school's teacher pay scales. All employment contracts for 2026-27 shall be reviewed and approved by the Board Representative and signed by the CEO. All rehired teachers and full time staff shall receive a pay increase of 2% above their current salary unless their pay increase is greater due to change of status on the pay scale.

H: Vendor Contracts for 2026-27:

Motion: The Board Representative and the CEO have reviewed, and the CEO, Board Representative or Treasurer will sign any renewing vendor contracts for the next school year. New additional vendor contracts will be reviewed and approved by the CEO, and the Board Representative or the Treasurer, and signed by the CEO, the Board Representative, or the Treasurer.

RENEWAL EXPENDITURES and BUDGETS

I: Approve Recurring Expenditures for 2026-27:

Motion: The Board accepts the revisions to the **list of approved recurring expenditures** presented by the CEO and the Board Representative.

J: Revise Teacher Pay Scale according to HB 641:

Motion: The Board appoints the Board Representative, and the CEO to make any necessary revisions to the existing **teacher payroll scale** to maintain compliance with evolving legislation and guidance from the State Board of Education as well as any budgetary changes from the legislature. Scale will be in effect for the 2026-27 school year.

**Minutes of the Board of Directors
One Room School House Project, Inc.**

K: Planning Budgets for 2026-27 School Year:

Motion: The board will adopt the **Planning Budgets** for the 2026-27 School Year as presented by the board representative and the CEO. The Board will amend these budgets at its first regular meeting in the new school year.

L: Final Budget Amendments:

Motion: The board will adopt the Statement of Revenues, Expenditures and Changes in Fund Balances for Governmental Funds for the fiscal year ending June 30, 2026, as a final budget amendment for the school in the same manner as it has in past years.

1. Motion: Adopt all motions in the Consent Agenda as presented. (Terzian)

Second: Valantis

Vote: Yea - 4
No - 0

Motion Carries

**Minutes of the Board of Directors
One Room School House Project, Inc.**

REGULAR AGENDA

2. Adopt Minutes:

Motion: Adopt the minutes from the Board Meeting of 12-22-25 as they have been recorded. (Terzian)

Second: Valantis

Vote: Yea - 4
No - 0

Motion Carries

3. Reconstitute Board:

Motion: The Board will reconstitute its members and officers in the following arrangement for the 2026-27 school year, all members recusing themselves from votes for themselves. (Terzian)

- | | |
|--------------------------|------------------|
| (1) For President: | Sevan Terzian |
| (2) For Vice President: | Cheryl Valantis |
| (3) For Treasurer: | Jeanne Minsavage |
| (4) For Secretary: | Michele Borst |
| (5) For Executive Board: | Sevan Terzian |
| (6) For Executive Board: | Jeanne Minsavage |
| (7) For Member: | LeeAnn Laffey |
| (8) For Member: | Stephen Borst |

Second: Valantis

All Votes: Yea - 4
No - 0

Motion Carries

**Minutes of the Board of Directors
One Room School House Project, Inc.**

4. Approve Emergency Policy and Procedure Development and Implementation:

Motion: The Board accepts any necessary revisions to policy and operational procedures implemented by The Board Representative and the Principal in response to laws, rules and guidance issued by government agencies. The Board will review these policies at the earliest opportunity subsequent to their implementation. The Executive Board will approve any necessary Policy provisions when timelines or other circumstances prevent the full Board from meeting. The full Board will review and approve all Policy changes. (Terzian)

Second: Minsavage
Vote: Yea - 4
No - 0

Motion Carries

5. Authorization for purchasing curriculum and equipment for 2026-27 school year:

Motion: The board authorizes the Board Representative and the Principal to determine needed curriculum, materials, and equipment for the next school year and to make purchases as soon as possible. The Board authorizes up to \$20,000.00 of reserve funds for these purchases. (Terzian)

Second: Minsavage
Vote: Yea - 4
No - 0

Motion Carries

6. Authorization for capital improvements and Building Maintenance:

Motion: The board authorizes the Board Representative and the CEO to make necessary improvements to the campus and to do needed maintenance to buildings including a

**Minutes of the Board of Directors
One Room School House Project, Inc.**

covered walkway between the buildings, new fencing for campus protection, new roofing for the upper campus, exterior painting of all buildings, and all other needed work for the preservation of campus improvements. The Board authorizes the use of up to \$100,000.00 in reserve funds for these purposes. (Terzian)

Second: Minsavage
Vote: Yea - 4
No - 0

Motion Carries

7. Authorization of Performance Stipends:

Motion: The board authorizes the Board Representative and the Principal to determine which teachers, based on student performance on standardized testing in the 2025-26 school year, shall receive stipends for teacher training and curriculum leadership positions in the 2026-27 school year. The total amount of these stipends shall not exceed \$12,000. Reserve funds may be used to cover the cost of these stipends. (Terzian)

Second: Minsavage
Vote: Yea - 4
No - 0

Motion Carries

8. Authorization of Summer Stipends:

Motion: The board authorizes the Board Representative and the Principal to determine which teachers and staff shall receive stipends for teaching and other tasks during the Summer camp and Summer School sessions. The total amount of these stipends shall not exceed \$50,000. Reserve funds may be used to cover the cost of these stipends. (Terzian)

Second: Minsavage
Vote: Yea - 4
No - 0

Motion Carries

**Minutes of the Board of Directors
One Room School House Project, Inc.**

9. Appoint Director of After School Art Program for 2026-27:

Motion: The Board appoints Brandi Crossman as Director of the One Room School House After School Arts Program for the 2026-27 school year. (Terzian)

Second: Valantis

Vote: Yea - 4
No - 0

Motion Carries

10. Appoint Director of One Room Academy program for 2026-27:

Motion: The Board appoints Robin Casey as Director of the One Room Academy for the 2026-27 school year. (Terzian)

Second: Valantis

Vote: Yea - 4
No - 0

Motion Carries

11. Academy After School Program:

Motion: The Board authorizes the use of Academy classrooms and employees for the operation of an approved afterschool program for students of the charter school and the Academy. (Terzian)

Second: Valantis

Vote: Yea - 4
No - 0

Motion Carries

**Minutes of the Board of Directors
One Room School House Project, Inc.**

12. School Size and Organization for 2026-27:

Motion: The Board authorizes the Board Representative, the Principal and the CEO to organize classes and schedules based on Florida and federal law, rules, and policies, as well as student enrollment, budget considerations, personnel availability, campus size and educational needs of students. (Terzian)

Second: Minsavage
Vote: Yea - 4
No - 0

Motion Carries

13. Approval of Parent Involvement Plan and Parent Compact for 2026-27 school year:

Motion: The board approves the Parent Involvement Plan and Parent Compact for the 2026-27 school year as presented by the Principal. (Terzian)

Second: Minsavage
Vote: Yea - 4
No - 0


Motion Carries

Minutes of the Board of Directors One Room School House Project, Inc.

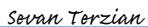
MEMBERS CONCERNS

Next Meeting: Dr. Terzian requested that the board meet in August. These minutes were faithfully recorded for Michele Borst, Secretary.


We agree that these minutes honestly and faithfully represent the business of the Board of Directors at their meeting on 3-17-25.


Cheryl Valantis (May 22, 2026 12:34:39 EDT)

Cheryl Valantis


Sevan Terzian (May 25, 2026 07:58:29 EDT)

Sevan Terzian


LeeAnn Laffee (Jun 27, 2026 17:59:22 EDT)

LeeAnn Laffee


Jeanne Minsavage (May 23, 2026 17:16:05 EDT)

Jeanne Minsavage