

WHY TEACH AT ***THE ONE ROOM SCHOOL HOUSE***

TEACHER INDEPENDENCE

- TEACHING STYLE** We don't let the Text Book tell you how to teach. We know you are comfortable with your individual style and we encourage you to apply it.
- CURRICULUM** We provide a full and rich curriculum that covers all necessary standards. However, we encourage teachers to use desired supplemental material.
- PAPERWORK** We know that teachers don't like bureaucratic paperwork, SO, at ***One Room***, administrators, not teachers, do the bulk of it.
- 100% TEACHING** ***Your ONLY job is teaching***, not paperwork, not social work, not behavior management. These are taken care of by administrators.
- 0% POLICE WORK** We don't believe that teachers should be doing a lot of behavior management. That is the job of parents working with administrators.

ECONOMICS

- COMPETITIVE PAY** Our pay rates are equal to or above district levels.
- BENEFITS** Not everyone needs the same benefits. SO, we give teachers a cash benefit to use as they choose.
- BONUSES** Teachers who work diligently and make student gains receive bonuses.
- EARN STIPENDS** Teachers can make extra pay by planning, tutoring, helping with administrative duties and working in Summer School.

ATMOSPHERE

- COLLEGIALITY** No forced partnerships or mandatory collaborations. At ***One Room***, teachers work and play together according to their own interests.
- EVALUATION** Based on student gains and data on job performance – NOT on administrator opinion.
- PARENTAL RELATIONS** Parents are held to a comprehensive agreement concerning their duties to their children, the school, AND it's teachers.
Cooperation, Commitment, and Courtesy are mandatory.
- CASUAL** We're a school, a community. We are NOT a corporation.

Speak or *chat* with our Principal Sarah Sonberg: 352 727-4373 s.sonberg@orsh.net